

Pedro Amador

From: Magdalena Mook <magda.mook@coachfederation.org>
Sent: miércoles, 08 de febrero de 2012 11:05
To: Pedro Amador
Cc: EdModell@aol.com; DGoldvarg@aol.com; janet.harvey@invitechange.com; cvermey@envision-coach.com; meryl@merylmoritzresources.com
Subject: RE: Expulsion from ICF Spain Chapter - message 1
Importance: High

Dear Pedro-

ICF's legal counsel has reviewed the situation and approved our letter before it was sent to you. We are not required to provide any additional information or hearings. If you do not comply with the terms specified in our letter, you will be expelled from global ICF pursuant to the decision of the global ICF Board of Directors.

The terms and conditions are:

1. Within 15 days from the date of this email, you will send an email to María López Herranz, apologizing for your threatening and menacing conduct towards her on or about June 17, 2011. You will also send a copy of that email to ICF Global President Janet Harvey.
2. Within 15 days from the date of this email, you will place a statement on Facebook and all other social media where you placed derogatory remarks about ICF and ICF Spain and its officers and members, retracting those statements. You will also send to Janet Harvey a link to all such statements on Facebook and other social media.
3. You will not make any public statements in 2012 criticizing the leaders of ICF Spain.
4. During 2012, you will not apply for or otherwise seek membership in any other ICF chapter.

Janet and Magda

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- Take part in the [2011 ICF Global Coaching Study](#)—all coaches are invited.
- Visit the [ICF Event Calendar](#) for ICF Headquarters, Chapter, and Special Interest Group event information.
- [Read the latest issue](#) of *Coaching World*.
- [Update your member profile](#), including your preferred language for ICF communications.

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